

GOING GORILLAS

WANTED: FIFTH GORILLA (a.k.a. Front-End Developer)

WE'RE GOING GORILLAS. WE TURN COMPLEX SCIENCE INTO STORIES PEOPLE ACTUALLY CARE ABOUT.

We're a Ghent based **marketing agency** for **life science companies** that is also dedicating serious time to projects that **create societal impact**. Right now, we're three gorillas (one scientist, one storyteller, one creative) with a fourth one (coordinator) being identified as we speak. We have a growing list of clients who keep coming back for more (which is great!), but which also means we need someone who can turn big ideas into fast, flawless, scroll-stopping websites. **Enter you!**

THIS AIN'T NO COPY-PASTE CODING JOB

Your superpower? Building websites that look stunning and run like a dream, for our own projects and for the clients who trust us with their story. Think: clean, scalable code. Layouts that match the design down to the last pixel. Animations that feel alive. Load times nobody has to wait for. You work hand in hand with our Creative Gorilla, turning bold designs into living, breathing sites. You sweat the details no one notices, until they're missing. You'll be our Coding Gorilla who turns "wouldn't it be cool if..." into "it's live, go take a look."

WHAT YOUR DAY WILL LOOK LIKE

Arrive. Coffee. Open your editor. Today’s build is waiting: a client’s new landing page, designed yesterday, ready to come to life. You check the latest Figma handoff with the Creative Gorilla. A few tweaks, a fresh hero animation, a section that needs to feel effortless on mobile. You start with structure. Clean markup, sensible components, nothing bloated. The layout snaps into place, pixel-perfect against the design. Then the motion: a subtle parallax, a hover that feels just right, a page transition that makes people smile. Lighthouse score? Mostly green, a couple of yellows still to chase. **Noon already?** Quick sync with the troop. A client wants a microsite live by Friday. Tight, but doable. You scope it, flag the risky bits, and the timeline holds. **Lunch with the crew.** Good conversations, bad jokes. Back at it. You push your morning’s work. The preview link drops in the channel. The Social Gorilla replies with three fire emojis and one “can we make the button bounce?” Already done. A bug report lands from last week’s site. A layout breaks on Safari, because of course it’s Safari. You track it down, fix it, deploy. Crisis handled before the client even noticed. **End-of-day sweep:** code committed, previews shared, no loose ends. **Head home satisfied.** Or not. Your phone buzzes. Your best friends are grabbing a drink in Ghent. “You bet. I’m five minutes away.”

THE ONE WE CAN’T WAIT TO MEET

YOUR MINDSET	YOUR SKILLS	YOUR EXPERIENCE
• You’re highly motivated, positive-minded, and a flexible team player. The kind of person who turns “that’s tricky” into “leave it with me.” • Sloppy code and broken layouts make you uncomfortable. You fix them. • You know when to go custom and when to keep things simple and editable for non-developers. • You’ve got a sharp eye for detail: every pixel, every breakpoint matters. No one needs to check your margins twice. • You take ownership and ship polished work without handholding. • You can explain your work clearly to non-developers. • You’re genuinely curious about science. You don’t need to master it, but you want to understand it. • You’re excited to help grow our startup. You see the messy, build-it-as-we-go phase as the fun part, not the scary one. • You want to keep growing yourself.	• You have strong front-end fundamentals (HTML, CSS, JavaScript, TypeScript or Python) • You can translate design (Figma) into clean, responsive, pixel-accurate builds. You don’t just build what’s handed to you, you make it better. • You are familiar with Git and modern deployment workflows • You’re not loyal to one stack. You know how to pick the right tool for each job and why. • You can build smart, interactive elements without overcomplicating things and use motion intentionally to enhance UX without hurting performance. • You understand basic accessibility best practices (semantic HTML, keyboard navigation, contrast) and back-end awareness (API integration, forms/data handling) • You know how to debug cross-browser issues. • You’re happy to roll up your sleeves for the occasional behind-the-scenes task too. We’re a startup, everyone pitches in. • Bonus point 1: solid experience building websites in WordPress (custom themes, ACF, Gutenberg or similar). • Bonus point 2: you have experience with animation (GSAP, CSS, or similar) and interactive data visualization (e.g. charts, SVG, lightweight libraries).	• At least 3 years building production websites, in an agency or product environment. • You’ve shipped multiple websites end-to-end and know what breaks in production. • A portfolio that makes us go “wait, you built that?” Live sites, links, side projects. Show us the good stuff. • Degrees in computer science, web development or design are nice to have but don’t say it all. • No such degrees but you’re a self-taught powerhouse who thrives on delivering impressive work?

Let’s talk!

WHY JOIN OUR JUNGLE?

- **Impact that matters:** You'll build websites for commercial and societal projects that change lives.
- **Your voice counts:** We're a small team with big ambitions, and your input will shape how (and what) we build.
- **Room to grow:** This role has a clear path to Lead Developer and beyond as GG scales.
- **Creative freedom:** You'll help shape our stack, our build process and the work itself from the ground up.
- **Inspirational environment:** You'll be part of a co-working community where our office in Ghent is hosted.
- **Diverse work:** From slick client sites to internal experiments, no two builds are the same.
- **Flexible setup:** Full-time. Occasionally remote? We'll make it work.

REAL TALK, NO FILTER

We won't sugarcoat it: this is a startup, and the pace shows. Deadlines are real, the quality bar is high, and "good enough" doesn't work here. Some weeks will push you. If you're after slow and predictable, this jungle isn't for you. But if you do your best work when the bar is high, you'll love it here. You'll own what you build, see it go live fast, and watch it make a real difference for real clients and real causes. The deal: we kick off with a 6-month contract so we can build something great together and see how we click. Based on our growing pipeline and your performance, our plan is to turn it into a permanent spot in the troop.

MORE THAN A MARCOM AGENCY

Going Gorillas has never been only about clients. Alongside our commercial work, we put serious time into projects that create real societal impact. It's in our DNA, from volunteering closer to home to backing causes further afield. Right now, that commitment has a name: Gorilla Grounds, a newly established non-profit we're proud to support. We're helping get its projects off the ground, lending the same storytelling, design and coding muscle we bring to our clients too. If "work that matters" is more than a line on a careers page for you, you'll fit right in.

READY TO GO GORILLA?

Send your **resume** and **portfolio** to:

hello@goinggorillas.com

and tell us why you're the perfect match.

MORE INFORMATION?

Check out www.goinggorillas.com

Follow us www.linkedin.com/company/goinggorillas

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